

SUSTAINABILITY MANAGER

SUMMARY: Under general direction, develops, implements, and monitors the City's sustainability program that incorporates into all aspects of City operations, and continually advances the City toward becoming more environmentally, socially, and economically sustainable; serves as the liaison of the City with the public for issues and advances in sustainable practices within City operations; may perform related duties as assigned.

ESSENTIAL FUNCTIONS: *(Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.)*

DUTIES AND RESPONSIBILITIES: *(Which are **not** in any hierarchical order)*

1. Develops, coordinates, and monitors the City's sustainability program.
2. Manages, supervises, and lead staff in the performance of their duties. Counsel employees as appropriate and develop processes for employee engagement.
3. Initiate and coordinate programs that have impact on sustainability goals. Manage projects and contracts.
4. Coordinate and assist departments with the development of sustainability action plans and environmental, social and economic strategies to integrate sustainability into their operations.
5. Conduct research and develop new initiatives; gather and analyze information about systems, and operating procedures and practices; prepares recommendations for proposed changes that includes estimated fiscal and organizational impact.
6. Develop and present educational information for the public on sustainability related topics. Develop programs to inform City employees about sustainable efforts and benefits, and coordinate the development of staff communication efforts to increase awareness and participation.
7. Provide training and guidance t City employees and serve as the central information source for sustainability issues.
8. Prepares updates for reporting to the Mayor's Office, City Administration, City Commission, and the communications/media relations committee on program accomplishments.
9. Coordinates sustainability website and updates information on a regular basis or as required.
10. Assists with planning and implementing annual sustainability summit for stakeholders, government and the general public.
11. Plans, participates, and makes program presentations at local events to leverage City's relationships within the county and region.
12. Performs related duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES: *(Based on area of assignment)*

- Knowledge in carbon footprint reduction, community outreach, recycling and waste reduction, sustainable building design, land use and sustainable community planning, transportation, environmentally preferable purchasing, program management and metrics, environmental education, and curriculum development.
- Knowledge and experience in climate change, energy efficiency, renewable energy, and environmental sustainability programs.
- Knowledge of City, federal and state laws, rules, regulations and ordinances specific to area of assignment.
- Demonstrated skill in making effective public presentations.
- Excellent interpersonal skills, including the ability to maintain effective working relationships with business contacts, the public, boards, consultants and with employees at all levels of the organization.
- Strong communication skills, both orally and in writing.
- Experience and knowledge in the use of computerized systems and software such as Microsoft Words, Excel, Access and PowerPoint.

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- Ability to research, analyzes, and synthesizes complex information, develop and present recommendations and prepare concise written reports, correspondence and recommendations.
- Ability to work independently with minimal supervision, to assume responsibility, to prioritize and resolve problems, to work under pressure, and to coordinate and manage complex projects.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work involves detailed concentration for long periods of time in a modified office environment. There may be occasional need for light lifting. This position may also require the use of City vehicles on City business. There is frequent need to walk, sit, talk or hear, use hands to finger, handle or feel and perform other similar actions during the course of the workday. The City of West Palm Beach promotes and maintains a drug/alcohol free work environment through the use of mandatory pre-employment and random drug testing for certain employees

MINIMUM QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in Environmental Studies, Public Policy, management, sustainable land planning or related field, and five (5) years relevant work experience in the area of sustainability program management. One (1) year of supervisory experience, required.

A valid Florida driver's license, required. A valid driver's license from any state (equivalent to a State of Florida Class E) may be utilized upon application; with the ability to obtain the State of Florida driver's license within 30 days from day of appointment.