

POLICE BENEVOLENT ASSOCIATION
(October 1, 2014)

1. Non-sworn members of the Police Department in the crime scene unit shall receive certification pay for the following Crime Scene Levels upon attaining the requirements. Crime Scene Level 1: \$25 per month upon receipt of certification to be paid bi-weekly at the rate of \$11.54 for a total of \$300.04 per year; Crime Scene Level II: \$50 per month upon receipt of certification to be paid bi-weekly at the rate of \$23.08 for a total of \$600.08 per year; Crime Scene Level III: \$100 per month upon receipt of certification to be paid bi-weekly at a rate of \$46.16 for a total of \$1,200.16 per year..
2. Non-sworn members of the Police Department in the crime scene unit shall receive latent print examiner certification pay of five percent (5%) added to his/her base salary at the start of the first period following receipt of certification and shall receive such certification pay so long as the certification is maintained.
3. Police Department personnel who are certified by the State of Florida to administer the Breathalyzer Test or other machine or device, excluding roadside tests, authorized by the Police Chief to determine the amount of intoxicants or other stimulus in individuals will be paid at the rate of \$15 (fifteen dollars) per test.
4. An employee with proper certification shall be designated by the Police Chief to service, maintain, and calibrate breathalyzer machines and such employee will be paid bi-weekly at the rate of \$34.62 for a total of \$900.12 per year.
5. Any employee assigned to ride a two-wheeled motorized vehicle shall excluding segways, while so assigned, receive \$75 per pay period in addition to his/her regular salary, including when a temporary reassignment is necessary due to weather,

staffing, or other operational needs as determined by the Chief of Police or his/her designee.

6. Police Officers having received a 500-hour Florida Police Academy diploma shall receive an additional \$10.00 per month.
7. All sworn uniformed police officers will be provided a uniform cleaning allowance of a six hundred and fifty (\$650.00) dollars. All sworn officers assigned to a plain clothes detail will receive a non-uniform cleaning allowance of six hundred and fifty (\$650.00) dollars. The uniform cleaning allowance as set forth herein shall be paid to an employee in a lump sum no later than the second pay period in November, or as otherwise stated in this Agreement, based on the employee's assignment as of October 1. Any new employee hired after October 1 but prior to the second (2nd) pay period in November shall be eligible to receive the appropriate uniform cleaning allowance.
8. A shoe allowance of eighty (\$80.00) dollars will be provided annually in a lump sum no later than the second (2nd) pay period in November.
9. An employee who is assigned by the Police Chief to serve as a Field Training Officer/FTO Sergeant shall receive additional pay in the amount of five percent (5%) of his or her base rate of pay.
10. Police Department personnel who attain the rating of Police Officer First Class (PFC) shall receive at the start of the first period following the attainment, a two and one-half percent (2.5%) increase in base salary.
11. Police Department personnel who attain the rating of Master Police Officer (MPO) shall receive at the start of the first pay period following attainment, a five percent

(5%) increase in base salary. No employee may receive both the MPO and PFC increase in base salary at the same time during the same pay period.

12. Two employees with the proper certification may be assigned in writing by the Police chief as K9 Trainers. One (1) employee may be assigned as a trainer in the discipline of K9 Patrol and for the length of the assignment be paid a stipend of two and one-half percent (2.5%) of his/her base rate of pay. One (1) employee may be assigned as a trainer in the discipline of K9 Detection and for the length of the assignment be paid a stipend of two and one-half percent (2.5%) of his/her base rate of pay. If one (1) employee can be assigned to be the trainer for both disciplines, then for the length of the assignment will be paid a stipend of five percent (5%) of his/her base rate of pay.