

## **SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)**

1. A Building Inspector, Plans Examiner, Chief Building Inspector or Chief Plans Examiner who possesses three (3) or more state of Florida issued licenses as a Building Inspector, Plans Examiner, Chief Building Inspector or Chief Plans Examiner shall be eligible for a five (5) percent stipend.
2. A Building Inspector, Plans Examiner, Chief Building Inspector or Chief Plans Examiner who possesses two (2) State of Florida issued licenses as a Building Inspector, Plans Examiner, Chief Building Inspector or Chief Plans Examiner shall be eligible for a two and one-half (2 ½) percent stipend.
3. An employee who is eligible to receive one of the stipends listed below, shall receive one of those so listed:
  - a. Laboratory Technicians who hold a Class "C" water or wastewater operator's certificate shall receive fifty (\$50) dollars per month.
  - b. Water or Wastewater Plant Operators who hold a Florida issued Class "B" operator's certificate shall receive seventy five (\$75) dollars per month.
  - c. Water or Wastewater Plant Operators who hold a Florida issued Class "A" operator's certificate shall receive one hundred-fifty (\$150) dollars per month.
  - d. Environmental Compliance Technicians employed in Industrial Pretreatment who hold a Florida issued Class "C" or higher water or wastewater certificate shall receive fifty (\$50) dollars per month.

- e. An employee employed in Storm Water shall receive fifty (\$50) dollars per month for holding a Class “B” storm water certificate or seventy-five (\$75) dollars per month for holding a Class “A” storm water certificate.
  - f. An employee employed in Water Distribution shall receive fifty (\$50) dollars per month for holding a Class “B” Water Distribution certificate or seventy-five (75) dollars per month for holding a Class “A” Water Distribution certificate.
  - g. An employee employed in Wastewater Collection shall receive fifty (\$50) dollars per month for holding a Class “B” Wastewater Collection certificate or seventy-five (\$75) dollars per month for holding a Class “A” Wastewater Collection certificate.
4. Building Inspectors, Plans Examiners, Chief Building Inspectors or Chief Plans Examiners shall receive twenty-five (\$25) dollars per month for each Building Inspector, Plans Examiner, Chief Building Inspector or Chief Plans Examiner pre-license certificate, i.e., a certificate that is in a field other than that in which a State of Florida license has been issued and for which a stipend is being paid, up to a maximum of four certificates.
  5. Code Enforcement Officers shall receive \$250 annually for each level of Florida Association of Code Enforcement awarded including Code Enforcement Professional.
  6. All employees hired on or after October 1, 2009 shall not be eligible for any stipends or incentives as described above. All employees who after October 1, 2009 that are

receiving stipends and incentives as described in Section 3 above will be grandfathered and will continue to receive such stipends and incentives

7. An employee required by a department or division head to be on “stand by” shall be compensated at the rate of \$22.00 per twenty-four hour day, Sunday through Saturday, including holidays.
8. The City will pay an annual tool allowance of three-hundred dollars (\$300.00) to a Fleet Mechanic, Emergency Vehicle Mechanic, HVAC Mechanic, Street Lighting Technician, Fleet Preventive Maintenance Technician, Tire Repair Worker, Facility Maintenance Worker, Skilled Trades Worker, Fleet Diagnostic Technician and Lead Street Lighting Technician who are required to furnish their own tools.